



Innovative Strategies for Training, Educational and Prevention Programs

Volume 2, Issue 3

July—Sept 2008

The InStepp e-newsletter is issued four times a year at the end of each calendar quarter. It is the primary communication tool for sharing program highlights and organizational news with our supporters.

Calendar of Events

- **11 Oct 08:**
Mentor Support Group/In-service Training Meeting
201 W. Main Street, Suite 202H
10:00 - 12:00
- **15 Oct 08:**
ERA Job Readiness Training Workshop
201 W. Main Street, Suite 202H
1:00—4:00
- **10 Nov 08:**
InStepp Advisory Board Meeting
201 W. Main Street, Suite 202H
10:30-12:30
- **19 Nov 08:**
ERA Job Readiness Training Workshop
201 W. Main Street, Suite 202H
1:00—4:00
- **22 Nov 08:**
InStepp Board Meeting
201 W. Main Street, Suite 202H
10:00-12:30

Visit the [InStepp Event Calendar](#) on our website for a complete listing of organizational events

We have a new look. Visit us on the web @ www.instepp.org

ERA Program Update

Since 2007, InStepp's Employment Re-entry Assistance (ERA) Program has provided basic employment services, such as assistance with resumes, cover letters, job applications and interviewing, job readiness training workshops and life skills workshops to adult women who have a significant barrier to employment. Our target population has included women with a conviction history and female victims of domestic violence.

As of September 9, 2008, we have served 61 female clients at least 20 years of age in our 17 month old program.

- 90% are African American
- 77% are single
- 67% have a least one child under the age of 18
- 80% attended the required job readiness training workshop, and
- 40% have found employment

Did you know that ...

- In 2007, the unemployment rate in NC among adult female ex-offenders was 10% higher than the average female worker.

- Locally, few programs exist to help this population find work, and the need greatly outstrips space in all programs combined.
- In tough economic times, employers are less willing to tap non-traditional labor pools including ex-offenders.

Protect Your Voting Rights!

If you've been convicted of a felony, you *temporarily* lose your citizenship rights, including your right to vote. **BUT** you automatically get your rights back in N.C. after you serve all parts of your sentence, including probation and parole. You do not need a special document that says your rights are restored. **If you've been convicted of a misdemeanor** you *never* lose your citizenship rights.

For more information, call Democracy North Carolina toll free at 888-0UR-VOTE or go to www.democracy-nc.org.

Durham JobLink News

To view the September/October issue of the Durham JLL newsletter, [click here](#).

